



Mkapa Foundation

Bringing HOPE to the underserved

BENJAMIN WILLIAM MKAPA FOUNDATION

ANNUAL  
REPORT

2022/23



Bringing Hope to the Underserved” defines our mission at its core. Through dedicated efforts innovative solutions and a compassionate approach we strive to uplift communities leaving no one behind. Join us on this journey of empowerment and positive impact as we continue to bring hope and catalyze positive change where it’s needed most.

**“***I will leave it to my God  
and you to decide what  
difference I have made in  
this world...* **”**



**H.E. Benjamin W. Mkapa  
1938 - 2020**

# Our Story

## Welcome To BMF

The Benjamin William Mkapa Foundation (BMF) is a non-profit Trust dedicated to establishing resilient and sustainable healthcare systems particularly in underserved communities. BMF was founded by the late H.E. Benjamin William Mkapa the former President of the United Republic of Tanzania with the core mission of supplementing and complementing the development efforts of the Tanzanian government.

BMF's mission is to contribute to a healthier more prosperous inclusive and resilient society by addressing the shortage of skilled healthcare workers through evidence-based allocation of Human Resources for Health (HRH). The Foundation collaborates with key stakeholders to develop pilot and scale up HRH financing options and to facilitate local solutions for community health insurance thereby accelerating equity and access to health services.

The year 2022 marked a significant milestone for BMF as it celebrated 16 years of impactful health-related interventions in Tanzania Mainland and Zanzibar. Established in April 2006 the Foundation has consistently worked towards its objective of supporting



and enhancing the development efforts of the Tanzanian government and other valued partners.

This annual report provides a comprehensive overview of BMF's progress achievements challenges and lessons learned during the implementation of its 3rd Strategic Business Plan for the financial year 2022/23 (July 2022 – June 2023). The report delves into the advancements strategic objectives initiatives and activities across BMF's diverse programs and projects. It also assesses the impact of these efforts on health outcomes in Tanzania.

By merging the overview of BMF's purpose and mission with the detailed account of the year's achievements this report offers a cohesive and insightful narrative of the Foundation's contributions to enhancing healthcare provision and equity in made towards realizing Foundational goals Tanzania

# Board Chair Message



This financial report for 2022/23 (July 2022- June 2023) is a testament to the achievements received in the fourth year of implementation of the Strategic Business Plan of the Benjamin Mkapa Foundation. Under the guidance of the Settlor, His Excellency Dr. Hussein Ali Mwinyi, the Board of Trustees, and the Management of the BMF increased its reach through strategic partnerships and collaborations.

We continued to compliment and support government initiatives in serving the underserved communities, within the major health areas. Our impact involved implementing 13 projects funded by 10 different development partners. We also reinforced institutional performance and sustainability by establishing effective operational systems, enhancing oversight and accountability, fostering a culture of good governance, and fortifying strategic partnerships.

Our critical partnerships for 2022/23 included the Government of Tanzania mainland, the Revolutionary Government of Zanzibar, Global Fund, Irish Aid, AVAC (AIDS Vaccine Advocacy Coalition), WRAIR (Walter Reed Army Institute of Research), USAID (United States Agency

for International Development), FCDO (Foreign Commonwealth and Development Office), UNFPA (United Nations Population Fund), HJFMRI (Henry Jackson Foundation Medical Research International), GIZ, PATH, and UNICEF (United Nations Children's Fund)

The Management and Staff of the Mkapa Foundation continued to apply the BMF core values of excellence, integrity, collaboration, innovation, and equity in

accomplishing the mission of the Foundation. Indeed, the year 2022/23 witnessed BMF's contribution to the improvement of health outcomes by providing innovative solutions for health and related systems.

On behalf of the Board, I commend the team for achieving the milestones outlined in this report. I also thank all of you, our partners and stakeholders, for your continued trust and support. Together, we can continue to bring HOPE to the underserved communities in Tanzania and the rest of Africa.



**Dr. Adeline Kimambo**  
Chair of the Board of Trustees  
Benjamin William Mkapa Foundation

# CEO Remarks



Echoing the words of our Board Chair, the financial year 2022/23 was full of success stories on our part. Our initiatives penetrated more underserved areas through 91 various activities. This is an 87% implementation rate as compared to our plan of 105 activities for the year, realizing an average of 85% of the targets set for 2022/23. These contributions have significantly added to the achievement of strategic outcomes outlined in the Health Sector Strategic Plan (HSSP V), One Plan III, Non-Communicable Diseases Strategic Plans, and Human Resources for Health Strategic Plans.

Our responsibility for health advocacy was also realized through our engagement in National health policy dialogues, technical advisory, and working sessions. We are grateful to our partners, especially the Government of the United Republic of Tanzania and the Revolutionary Government of Zanzibar for their continued trust in our expertise and experience in the sector. Our voice was heard in the formulation of the Universal Health Insurance bill, the National Volunteerism Guidelines, the Community Health Workers Guidelines, and the Zanzibar recategorization of the health sector.

Through the transformative leadership of our Settlor and Board of Trustees, we held our second Mkapa Legacy Symposium in July 2022, at Zanzibar. We are grateful for

the hospitality extended to us by the Revolutionary Government of Zanzibar, the private sector, and fellow Civil Society Organizations, whose technical and financial support ensured the success of the symposium. More so, we appreciate all stakeholders and partners who attended the symposium to share knowledge and expertise.

On a special note, I would like to thank the Management and staff of the Mkapa Foundation for their resilience, innovation, and integrity that have escalated our impact in fulfilling our noble mission. To our foot soldiers, the Healthcare Workers (HCWs), and Community Health Workers (CHWs), we value your dedication and contributions to bringing HOPE to the underserved. We aim to leave no one behind.

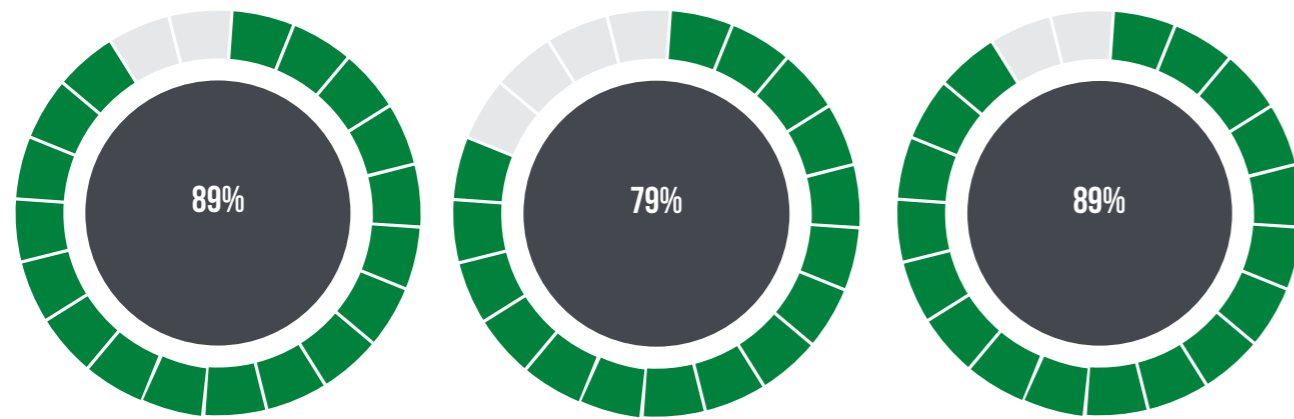
As we move to the new financial year, I welcome you as a potential partner in this noble cause. The changing environments within our health sector continue to shape and bring about old and new threats that require our collective efforts. From emerging diseases and epidemics to climate change, the Tanzanian health sector is still in need of resilient systems, capacitated workforce, and financing to withstand the changes. This is the responsibility of you and us, as supporters of the efforts done by our governments.

Together we can continue the legacy of H.E. the late Benjamin William Mkapa, to achieve healthy lives and well-being for all in Tanzania and the rest of Africa. Join us today.



**Dr. Ellen Mkondya - Senkoro**  
Chief Executive Officer  
Benjamin William Mkapa Foundation

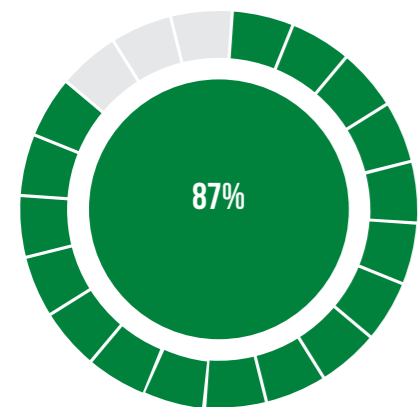
# BMF AT A GLANCE



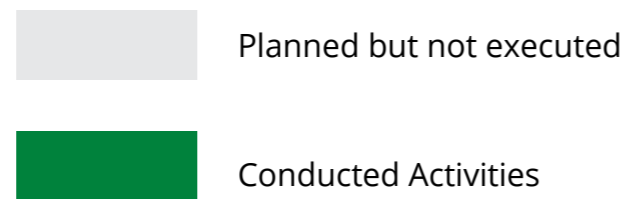
**GOAL 1**

**GOAL 2**

**GOAL 3**



## OVER ALL PERFORMANCE



### Goal 1

**Strengthened systems to accelerate the attainment of national Universal Health coverage targets**

Completed 17 out of 19 activities. 32% met targets 58% exceeded 11% not started (budget)

### Goal 2

**Intensified Use of Evidence Based Approaches for High Impact Interventions**

BMF promoted universal health coverage through technical assistance and policy influence

### Goal 3

**Strengthened Institutional Performance and Sustainability**

BMF led by the Settlor H.E.Dr. Hussein Ali Mwinyi, President of Zanzibar and Chairman of the Revolutionary Council, strengthened internal operations hosted Mkapa Symposium & grew Endowment Fund TZS 1869117324/=

## List of Projects (Initiatives) implemented during the implementation period

Project	Project Period	Development Partner
Resilient System for Sustainable Health (RSSH)	July 2018 - December 2020 extension January 2021 to December 2023.	Global Fund
MFP III Year 5	August 2022 - October 2023	Irish Aid
Dumisha Imarisha Rasilimali Watu (DIRA) project.	June 2022 to Dec. 2022	Bill & Melinda Gates Foundation through AVAC
SIMS Project	June 2017-Sept 2020 - 30th September 2025	Walter Reed Army Institute of Research (WRAIR) / DOD
USAID Afya Endelevu	Feb 2020 to Feb 2025	USAID-PEPFAR
USAID Afya Yangu (C3HP)	Dec 2021 to Dec 2026	USAID-PEPFAR
Community Engagement Campaign to Accelerate Uptake of COVID-19 Vaccine in Tanzania.	October 2022- February 2023	Ministry of Health through - IMF
Community Engagement Campaign to Accelerate Uptake of COVID-19 Vaccine in Tanzania.	October 2022 - March 2023	GIZ
Digital Health Initiative Accelerating the Cycle of Investment to Impact in Global Digital Health (Scope to BMF is on Backlog Data Capturing).	October 2022 to December 2022	PATH
Southern Highland Zone Civilian (SHL) AND Tanzania People's Defence Forces (TPDF) Programs.	September 2022 to September 2023	The Henry M. Jackson Foundation
GRREAT Project - Mbeya and Songwe	November 2022 - April 2023	UNICEF
Community-based health services with a focus on reproductive health maternal and child health integrating other essential Services including response to outbreak	November 2021 to August 2022	UNICEF
USAID Epic Program (Consultancy)	Ends in March 2023	Open Development

# STRENGTHENING HEALTH SYSTEM PILLARS

## Pillar 1: Human Resources for Health

### HRH Identification, Recruitment, Distribution and Management

With an initial plan to recruit 867 HCWs for FY22/23, BMF successfully recruited a total of 926 HCWs, surpassing the target by 107%. Among the recruited HCWs, 357 were engaged through the new project of HJFMRI-T, and 216 were under USAID Afya Endelevu, while the rest were gap fillers for USAID Afya Endelevu and RSSH projects. *quate Itibus etur nonse di aut velitas nessedis.*

### Enhance HRH Transition into the Government Employment System

For the sustainability of the HRH initiative, BMF has achieved a remarkable mainstreaming rate of 69% out of the 1,271 eligible staff, successfully integrating 882 healthcare workers (HCWs) into the Government of Tanzania (GoT) system by June 2023. This strategic accomplishment was made possible through proactive engagements with the Government, utilizing consultative dialogues as a powerful tool.



### Improved Performance Management and Retention of Deployed HCWs in the Activity Beneficiary and Priority Sites

To ensure improved performance, BMF has successfully trained 253 HRH (Human Resources for Health) supervisors at the Regional and Council levels during supportive supervision visits conducted in various beneficiary regions. In the fiscal year 2022/2023, BMF managed to retain 2,418 staff for 12 months or more, with 1,232 workers retained in the first quarter (July to September 2022) from USAID Afya Endelevu (852) and RSSH (380), and 1,353 staff retained in the second quarter (October to December) from USAID Afya Endelevu (887) and RSSH (466).



### CHWs' Identification, Recruitment, and Management

During the reporting period, BMF surpassed its target of recruiting 1,921 Community Health Workers (CHWs) by successfully recruiting and deploying a total of 2,452 CHWs, representing a remarkable 120% of the original goal. These CHWs were strategically deployed to 20 Local Government Authorities (LGAs) across four regions, namely Simiyu (102), Mwanza (232), Dodoma (114), Katavi (300), Dar-es-salaam (620), Mbeya (636), and Songwe (448). The surpassing of the recruitment target was attributed to the acquisition of new programs and the extension of existing interventions, with a particular focus on Community Based Initiatives. Irish Aid, Global Fund, and UNICEF provided vital support in this regard. The recruited CHWs were designated to address various crucial areas, such as improving the quality and coverage of Reproductive, Maternal, Newborn, Child, and Adolescent Health (RMNCAH) services, nutrition services, social welfare enhancements (including responses to GBV and VAC), services for the elderly and people with disabilities, the Emergency Preparedness Program for COVID-19, as well as the control of communicable diseases (CDs) and Non-Communicable Diseases (NCDs).



# Pillar 2: Health Service Delivery

## Provision of Health Education and Community Engagement at the Community Level RMNCAH Services

BMF successfully implemented the Mama na Mwana (MnM) program in three regions of Tanzania mainland: Dar-es-salaam, Mbeya, and Songwe. This was achieved in partnership with the Ministry of Health (MoH) and under the GRREAT project, which focuses on strengthening community-based health services with a specific emphasis on adolescent reproductive health, HIV prevention, nutrition, and outbreak preparedness and response. The primary objective of the Mama na Mwana program is to enhance maternal and neonatal health services and reduce postnatal mortality in Tanzania. To achieve this goal, the program employed mobile surveys to gather valuable feedback from service recipients, including prospective and new mothers, expectant mothers, and mothers with infants less than one month old. This feedback mechanism aids in assessing the quality of care experienced by these individuals, ultimately guiding improvements in healthcare service delivery. To ensure comprehensive engagement and local ownership of the Mama na Mwana program, BMF provided support to Community Health Management Teams (CHMTs) in orienting influential leaders, both formal and informal, as well as religious leaders, on the principles of social accountability and human-centered design, with a focus on linking these concepts to the Mama na Mwana platform. The training covered participants from Songwe Region (All Councils), Mbeya (Mbarali DC and Chunya DC), and Dar es Salaam (All Councils) and these were of the below categories:



This comprehensive training approach aimed to foster active collaboration and understanding among key stakeholders, ensuring that the Mama na Mwana program's implementation is well-received, embraced, and sustained at the local level. By actively involving influential leaders and stakeholders at various levels, BMF seeks to strengthen the impact and effectiveness of the program, leading to significant improvements in maternal and neonatal healthcare outcomes within the targeted regions

Region	Influential People	RHMT	CHMT	CHW	Village Executive Officers (VEOs)	HF In-charges
Dar es Salaam	178	6	21	592	476	165
Mbeya	110	2	6	186	68	41
Songwe	385	6	20	442	351	360
<b>Total</b>	<b>673</b>	<b>14</b>	<b>47</b>	<b>1,220</b>	<b>895</b>	<b>566</b>



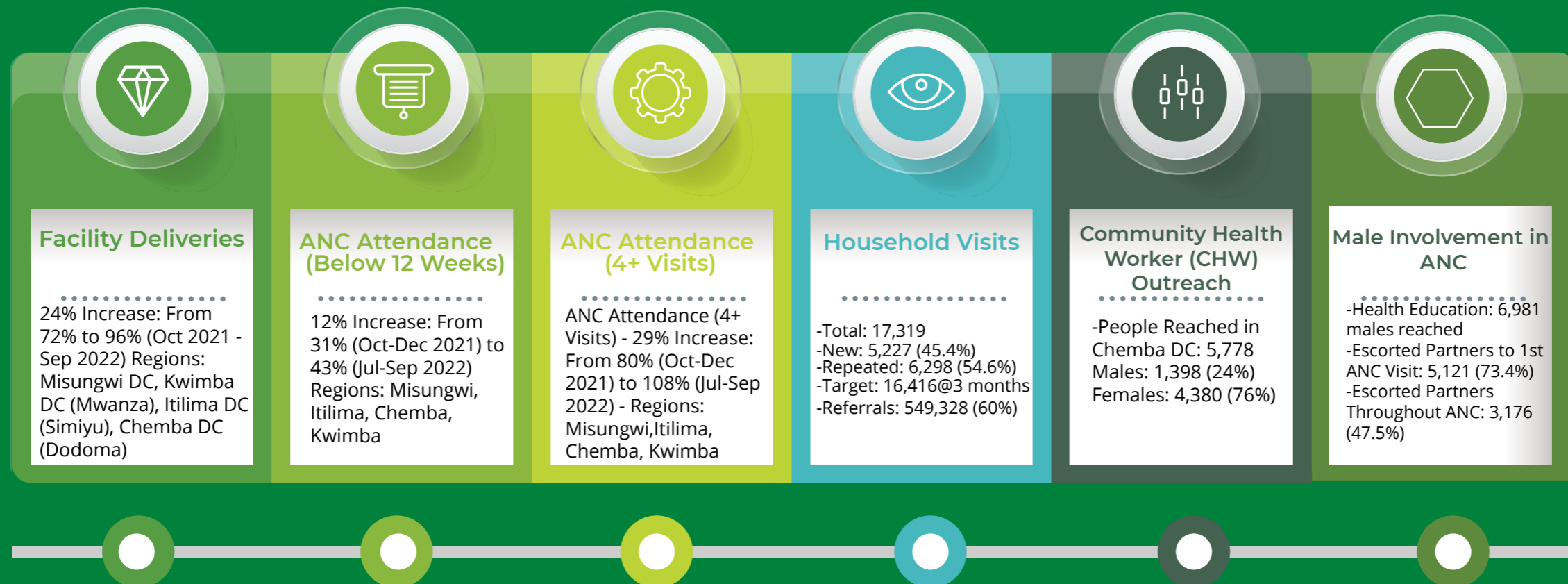


## Early Childhood Development

With the support of UNICEF, BMF successfully implemented an Early Childhood Program aimed at enhancing outcomes for young children and their families. The program provides crucial support services, including child health and development assessments, while focusing on nurturing care encompassing health, nutrition, play, and learning. In close collaboration with the MOH and PORALG, BMF conducted training on Early Child Development (ECD) to 613 CHWs in Dar es Salaam. The objective was to equip CHWs with the necessary knowledge and skills to support early childhood development.

## Mkapa Fellows Program

During the reporting period, BMF engaged 562 CHWs to provide essential community health services in Chemba DC, Dodoma region. These Mkapa Fellows were made of 52 (46%) female and 62 (54%) male. The program also successfully recruited 26 skilled HCWs, of whom 19 (76%) were successfully mainstreamed into the public service, enhancing the sustainability of the program. All 114 CHWs of Chemba DC received a 14-day training on Mandatory Module 1 of Health Promotion, following the guidelines provided by the Ministry of Health (MoH)



## Pillar 3: Health Financing



During the reporting period the Foundation focused on enhancing the capacity of Councils and Health facility teams to implement the Direct Health Facility Financing (DHFF) initiative. As part of this effort 448 Community Health Workers (CHWs) were retained to support the DHFF initiative. Through DHFF the CHWs' monthly allowances are disbursed through the facility account which is based on the facility's allocated budget ceiling. The Health Facility Governing Committee endorses the allowance disbursement and it is then directly transferred to the respective CHWs' bank accounts. The payment of allowances is linked to performance and CHWs are required to submit monthly reports to qualify for the disbursement. This performance-based approach incentivizes CHWs to actively participate in the DHFF program and contribute to improved health service delivery in their respective communities. By implementing the DHFF initiative and strengthening the capacity of Councils and Health facility teams the Foundation aims to ensure a more efficient and transparent disbursement process for CHWs' allowances. This not only supports the financial sustainability of the program but also motivates CHWs to deliver high-quality services and positively impacts the overall health outcomes in the communities they serve

## Pillar 4. Health Infrastructure and Supplies



With the support of Irish Aid, BMF successfully completed the refurbishment of Babayu Dispensary in Chemba DC, Dodoma Region, and provided essential medical equipment. The total value of the refurbishment and medical equipment amounted to TZS 144 million, ensuring the availability of quality Reproductive, Maternal, Newborn, and Child Health (RMNCH) services at the facility.

Additionally, as part of commemorating its 17th anniversary, BM carried out a meaningful initiative by handing over 5 laboratory machines to the Mtwara Regional Authorities namely Lupaso HC, Masasi DH, Mbonde HC - Masasi TC, Mkunya HC -

Newala DC, and Nanyamba DH. These machines This contribution aims to enhance healthcare services and benefit the communities in the region



Before



After



# Pillar 5: Health Information Systems

**Improved Access to Information for Evidence-Based Interventions with High Impact:**

## Facilitation of Task Force Meeting on Preparation of Community Based Health Services Coordination Framework

During the reporting period, BMF actively participated in the quarterly technical advisory committee meetings for Community-Based Health Interventions (CBHP), collaborating with other partners. These crucial meetings served the purpose of bringing together the technical group to review and assess the progress, achievements, best practices, and gaps in the implementation of CBHS interventions. The main objective was to formulate strategic technical advice for improvements, including the necessary steps for implementation. The key agenda during these meetings involved discussing the dissemination of the CBHP guidelines, analyzing the execution of action plans, and identifying specific areas requiring close follow-up and attention to ensure the smooth rollout of CBHP at the community level. The session was attended by PORALG, and other Implementing Partners was also used to review the CBHP operational guidelines in all key areas concerning CHWs and develop a refined first draft of the SOP that was highly recommended to be used by CBHP implementers at community level.



**BMF representative attending RMO/DMOs' meeting in Dodoma Region**

## Engagement in the National RMO/DMOs' meeting

BMF participated in the RMO/DMOs' meeting, with the focus of advocating increase of HRH wage bill and implementation of alternative HRH approaches to address high shortage of HCWs' affecting performance of HIV, TB, and MCH services in the country. During the meeting, BMF in collaboration with MoH, PORALG and POPSM-GG presented HRH Recruitment plan, which includes alternative financing mechanisms aimed at increasing the number of healthcare workers in the country by 40% by

2023/26. The plan includes use of GoT employment permits, development and implementing partners contribution, LGAs' internal sources allocation to HRH, the utilization of National Health Workforce Volunteering Guidelines (NHWVG), and contributions from Financial Institutions towards HRH workforce recruitment in the country. The resolutions enforce the respective LGAs' to incorporate HRH alternative financing mechanism in their CCHP and health facility budgeting

## Participation in the PEPFAR Quarterly Partners Meeting

BMF actively participated in the PEPFAR Quarterly Partners review meeting, which focused on assessing the progress and outcomes of PEPFAR's activities during Fiscal Year 2022 Quarter 4 (July to September 2022). The meeting aimed to identify best practices, lessons learned, and key strategic program areas as part of the preparations for COP23 planning. During the meeting, BMF delivered a presentation covering various aspects of their work, including the achievements, challenges, and advancements in the implementation of Human Resources for Health (HRH) initiatives. Additionally, BMF proposed strategic programmatic priorities for COP23, with a strong emphasis on sustainable health financing for HRH. One of the key strategies highlighted by BMF was the utilization of the National Health Workforce Volunteering Guideline (NHWVG) as a means of achieving sustainable health financing for HRH. Furthermore, BMF put forward strategic policy priorities for COP23, including the promotion of Sustainable HRH Financing and the adoption of program interventions that prioritize the use of NHWVG. Quality enhancement of pre- and post-service training for health workers was also highlighted as a significant policy priority. Lastly, BMF emphasized the importance of implementing evidence-based interventions through the Community Based Health Program Strategic Plan.

## 2. To promote adoption of generated knowledge into policy and practice

### Participation in Development of Accelerated HRH Recruitment Concept Note

BMF co-facilitated a working session to develop the first draft of the HRH Country Accelerated Plan. This session was aimed at: Establishing the

actual HRH demand at both primary and secondary levels identifying alternative financing mechanisms from both Government of Tanzania and Partners (Stakeholder) to curb the HRH shortage both through Volunteerism and Full Time Employment and developing a concept note on the HRH Country Accelerated Plan. The session was part of the preparations towards the Multi-Sectoral Consultative Dialogue with relevant ministry decision makers responsible for HRH to advocate and obtain commitment on scale up and utilization of National Health Workforce Volunteering Guidelines (NHWVG) among other key issues. The draft was presented to permanent secretaries of Prime Minister's Office PORALG MoH & Ministry of Finance for their inputs and endorsement before the same is disseminated to Implementing Partners and Development Partners for funding.

### Participation in the Global Fund Grant Cycle 7 (GC7) 2023 – 2025 Country Dialogue

BMF as secretariat of the Non-State Actors in Tanzania and a key player and collaborator of the government on HRH issues in the country had the opportunity to join other actors at the Country Dialogue to set

Tanzania's national agreed priorities in HIV/AIDS TB Malaria and Resilient and Sustainable Systems for Health (RSSH) for implementation of the Global Fund GC7 of 2023 – 2025. Key priority areas that were outlined for HRH and Quality Care included: Strengthening evidence-based HRH planning management and governance including for CHWs increasing absorption deployment and retention of existing and new health workers Increasing the competence performance and productivity of health workers operationalizing policies and guidelines for community health workers operationalizing and Institutionalizing policy guidelines for quality of care.

### Engagement in the Presidential Delivery Bureau Lab for Health Sector in Zanzibar

BMF engaged with the Ministry of Health Zanzibar (MoHZ) through the Presidential Delivery Bureau Lab for Health Sector which is the initiative bring together key figures from ministries, institutions, and government agencies who will be working collaboratively towards the agenda of implementation of priority areas in health sector. Through this initiative, a detailed analysis of health challenges in five prioritized areas namely infrastructure, human Resources for Health, Digitalization, Commodities and Health Financing

were discussed and thereafter the road map to address the prioritized challenges was developed

### Technical assistance to MoHZ in Re-Categorization of Primary Health Facilities

BMF commenced its efforts to provide technical assistance to the Ministry of Health in Zanzibar towards an assessment activity and re-categorization of Primary Health Facilities. The inception meeting was led by the Director General of the Ministry and was also attended by senior leaders of the ministry from Unguja and Pemba

### Participation in the Community and Social Development Parliamentary Committee on the Universal Health Insurance Bill

As part of ensuring that the Nation succeeds in implementing the upcoming Universal Health Insurance Bill, the following were the recommendations presented by BMF

- Advised the establishment of an Independent Commission to review the costs of health services including the costs of drugs medical equipment reagents and service operation costs such as staff salaries and various charges to inform prices for various health services which will be reimbursed by the health insurance schemes.
- Recommended the establishment of the Health Equity Fund Scheme that will be responsible to cover insurance costs for the poor and special groups of people waived from the payment while accessing health services in public health facilities.
- Recommended that the schemes should be financed by the tax system as is the case in Ghana where by the government will contribute to a large extent the insurance premium and the citizens will contribute a portion of it during enrollment or renewal.
- Recommended this bill to set the conditions for reviewing proposed benefits package in three years period in alignment with the actuarial assessment of scheme for equitably health service delivery... among others

### 3. To strengthen organizational Information and Knowledge Management system.

#### Engagement in the World TB Day Commemoration

The Foundation actively participated in the World TB Day Commemoration in Simiyu Region. During the event, the Foundation demonstrated its ongoing HRH initiatives aimed at improving client centered TB initiative at health facilities and at national level policy improvement initiatives. From this year theme "Yes! We can end TB!" the world aims to inspire hope and encourage high level leadership, increased investment, faster uptake of new WHO recommendations, adoption of innovations, accelerated action and multisectoral collaboration to combat the TB epidemic. This year the commemoration was graced

MP) who emphasized joint efforts among stakeholders to end new TB infections in the country. Also, the Prime Minister launch the National Multisectoral Accountability framework for TB (MAF-TB) which among other things calls for National Multi sectoral Coordination in the efforts to end TB.

Participation in the Commemoration of World AIDS Day BMF participated in the commemoration of World AIDS Day 2022 in November and December 2022 as one of the health stakeholders supporting the delivery of health services to high HIV burden areas. BMF's contribution to service delivery builds staff capacity to deliver quality services in targeted areas and ensure long-term sustainability of HRH investments in Tanzania. TACAIDS in collaboration with partners prepared a series of events including exhibitions, youth dialogue, marathon, high level partners meeting and a two-day symposium with the climax being 1st December 2022 graced by H.E. Dr. Samia Suluhu Hassan, the President of the United Republic of Tanzania as the Guest of Honor.



The commemoration was held as being an advocacy and awareness creation platform at all levels and brought together different implementing partners, development partners and government institutions to embolden the national HIV/AIDS response with a reflection of ongoing country initiatives and future to end AIDS by 2030. BMF used this opportunity to share facts on priority health issues and its contribution to HRH in the delivery of quality health services in the country particularly in the fight against HIV / AIDS and achievement of the UNAIDS 95-95-95 targets by 2030.

#### Engagement in the community health roadmap profile meeting

BMF was given co-technical leading role in preparing the Global mission which came into the country for community health roadmap profile. The review and finalization of community health roadmap profile meeting was conducted with representatives from the MOH, PORALG, UNICEF, and PEPFAR. Key priorities were agreed upon in relation to the health workforce which includes: Revision of the community health worker training curriculum to include basic modules on curative care within the integrated multisectorial package of Community health services, training of CHWs under the approved curriculum and scaling up the number of CHWs to enhance their impact and reach, development of a transition plan to absorb existing CHWs who have been trained using earlier Module curricula and have met entry criteria, refinement of the national policy for harmonized remuneration (financial and non-financial) of CHWs, clearly articulating the flow of funds and payment modalities, establishment of a clear career pathway for CHWs, providing opportunities for growth and advancement in their roles, revision of selection criteria to standardize the recruitment process and ensure uniformity in the selection of CHWs digitalization of mapping for existing and new CHWs through the creation of a comprehensive database for efficient management collaboration with the POPSM to include CHW performance assessment and standardize regular monitoring of their performance and establishment of a CHW Board that will serve to regulate and govern the functions of CHWs

#### 4. To Document and share facts on priority health issues to the targeted audience

##### Engagement in the 3rd International Symposium on Community Health Workers

As part of gaining experience and learning, BMF participated in the CHWs Symposium held in Monrovia, Liberia, which had the theme of “Advancing Community Health Worker Programs to build resilient and equitable health systems that accelerate the expansion of Primary Health Care for Universal Health Coverage”. BMF amplified its contribution through poster presentation of the abstract titled “Towards improving access to adolescent-friendly sexual and reproductive health services through a community health worker and youth peer education pairing model”. This abstract cumulatively shared the experience of using pairing of peer youth and adolescent in accelerating quality RMNCAH services through community facility linkage approach. This model has been effective in addressing social cultural barriers that prohibit the access to family planning services and other youth and adolescent friendly services across health facilities

##### Technical and High-Level Policy Discussion Forum During the 2nd Mkapa Legacy Symposium on 13th July 2022

BMF in collaboration with the Revolutionary Government of Zanzibar and United Republic of Tanzania organized and facilitated two high level panel sessions during the 2nd Mkapa Legacy Symposium on 13th July 2022. The panel sessions that were attended by both Ministers of Health of Tanzania Mainland and



Zanzibar, Representatives from the Relevant Ministries, Development Partners and the Private Sector focused on vibrant discussions on innovative Public – Private Partnerships (PPP) approaches towards attaining Universal Health Coverage (UHC), whereby discussions aimed at establishing and promoting stakeholders, particularly private sector on the uptake of effective, innovative and evidence-based PPP strategies focusing on increasing complementing domestic investment Private sector on HRH in for accelerating attainment of UHC targets and quality of service. The panel session discussions were held in the attendance of the 1st Vice President of Zanzibar Hon. Othman Masoud and both Ministers of Health from Zanzibar (Hon. Mazrui) and Tanzania Mainland (Hon. Umyy Mwalimu) with two major subthemes; Sub-theme 1 was: Accelerating Strategic Health Transformation in Tanzania through Business Coalition for Health and Sub-theme 2 was: Innovative Public-Private Partnerships(PPP) approaches towards attaining Universal Health Coverage (UHC). “This has definitely reduced enormous pressure and workload for the existing staff in our health care centers across Zanzibar,” noted the Minister, adding that the contribution was a milestone towards the Isle’s mission and vision to strengthen healthcare by providing better quality services to the people. Hon. Umyy Mwalimu in her keynote address echoed that Governments across the World are keen on using Public Private Partnerships to deliver infrastructure and services to find more ways to meet the huge demand for financing and delivery of quality services.



# FINANCIAL PERFORMANCE AND ACHIEVEMENT

SUMMARIZED STATEMENT OF THE FINANCIAL PERFORMANCE FOR THE YEAR 2022/23		
	2022/23 TZS	2021/22 -Restated TZS
<b>(A) Income</b>		
Revenue from non exchange transactions - restricted	37,266,698,542	32,834,961,875
Revenue from non exchange transactions - unrestricted	834,572,450	511,608,317
Revenue from exchange transactions	298,376,216	226,657,083
	<b>38,399,647,208</b>	<b>33,573,227,275</b>
<b>(B) Operation Expenses</b>		
Direct programme expenditure	33,891,483,447	29,537,780,310
Trust project activities	1,113,711,135	623,544,449
Program management cost	2,722,756,095	2,322,186,152
	<b>37,727,950,677</b>	<b>32,483,510,911</b>
<b>(C) Other gain or (losses)</b>		
	<b>140,225,181</b>	<b>113,925,280</b>
<b>(D) Total Expenses (B+C)</b>		
	<b>37,868,175,858</b>	<b>32,597,436,191</b>
Deffered Revenue for the year (A-D)	531,471,350	975,791,082

## Pillar 6: Leadership and Governance

### The BMF's Sustainability Measure

BMF Endowment Fund has continued to grow since its formal establishment in July 2021, whereas until end of June 2023 reached TZS 1,869,117,324. The growth of this capital fund for the EF was boosted by the fundraising dinner held in Zanzibar on 13th July 2022 by being hosted by the Settlor of the Mkapa Foundation, H.E. Dr Hussein Ali Mwinyi. During the dinner, 150 guests attended, a total of TZS 1,079,515,000 was pledged. Out of all pledges during the fundraising dinner, as of June 2023 about 80% of the pledges were received (TZS 864,085,000)

### To forge strategic partnership and stakeholder's stewardship at National, Regional and International level

During this reporting period, being one among the partners of Zanzibar Maisha Bora Foundation; BMF participated in the commemoration of the one year anniversary of the Zanzibar Maisha Bora Foundation. The Foundation has been supporting ZMBF to achieve efficient and effective take off including availability of functional operational systems and guidelines. Therefore, BMF was awarded a recognition award as an outstanding partner that has supported the one - year achievements of Zanzibar Maisha Bora Foundation's strategic goals in 2022.



## CONCLUSION

During the FY 2022/2023 the overall implementation score of the Foundation is 87% whereby 91 out of 105 planned activities were implemented and scored from 50% to above 100%. The performance of this year indicates an increase of 3% compared to the performance of the previous FY 2021/2022 which attained the overall performance of 91 (84%) out of 108 planned activities. The management continued to implement initiatives aiming at increasing the funding base while aggressively working to follow up on potential partnerships with various development partners private sector actors and donors.

The Foundation is setting up for a preparation for the new 4th Strategic Business Plan which will be informed by the results and recommendations obtained from the Mid-term evaluation report of the 3rd Strategic Business Plan. As the Foundation endeavours to conclude its third strategic plans in June 2024 all partners are welcomed to be part of the milestones towards sustaining the Mkapa Legacy.







**Mkapa Foundation**

Bringing HOPE to the underserved

# Annual Report

## July 2023

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